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CERTIFICATION OF DOCUMENTS

Pursuant to the request Kevin Urick, Esq., State's attorney for the City of Baltimore Maryland, I have directed a thorough search of LensCrafters' records pertaining to Don [REDACTED], whose social security number is [REDACTED]. I hereby certify that the enclosed copies are true and accurate copies of the aforesaid records.

Marsha Gray, Administrator
Marsha Gray, Administrator
(513) 583-6358

STATE OF OHIO }
 } SS
COUNTY OF HAMILTON }

Sworn to subscribed in my presence this 7th day of October, 1999.

Sandra Potter
Notary Public
 **SANDRA POTTER**
Notary Public, State of Ohio
My Commission Expires June 18, 2002



Direct Dial: 513 583-6347
Fax: 513 583-6349
E-Mail: spotter@lenscrafters.com

October 7, 1999

Mr. Kevin Urick
Office of State's Attorney
Room 303
Clarence Mitchell Courthouse
Baltimore, MD 21202

Re: State of Maryland v. Adnan Masud Syed

Dear Mr. Urick:

In response to your subpoena requesting Don [REDACTED] time keeping records, please find enclosed, an additional record. As stated in our telephone conversation, Don [REDACTED] was loaned out from store #143 to store #128 on 1/13/99 and on 1/16/99.

Also enclosed is the weekly schedule for store #128, located in Hunt Valley Mall, Cockeysville, Maryland, noting the employees who worked on 1/13/99. In particular, Charles [REDACTED] (Lab Manager), Deborah [REDACTED] (Sales Supervisor on 1/13, present position at store #128 is General Manager), and Anita [REDACTED] (General Manager on 1/13/99, and also Donald's mother). In addition, are the time sheets for each of these employees. Because Ms. [REDACTED] and Mr. [REDACTED] are management, they do not clock in and out, but only note how many hours they work in a particular day.

If I can be of further assistance, please do not hesitate to contact me at the direct dial number above.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sandra L. [REDACTED]".







Sandra L. [REDACTED]
Paralegal

Slp
Enclosures

01/06/99
14:13:37

LineCrafters 198
Weekly Schedule (Scheduled Punches)
From 01/10/99 To 01/16/99

Department: Lab

NAME	TOTALS	Sunday 01/10	Monday 01/11	Tuesday 01/12	Wednesday 01/13	Thursday 01/14	Friday 01/15	Saturday 01/16	Hrs
Planned Jobs	138.50	9.50	24.65	22.35	20.90	16.30	20.75	24.00	
Planned Hours	195.00	17.60	29.50	33.00	29.00	17.50	29.50	38.50	
Productivity	0.71	0.56	0.84	0.68	0.72	0.84	0.73	0.62	
 Charles Sign Here _____		1030a-0500p Lab Supe	0100p-0930p Lab Supe	0100p-0930p Lab Supe	0900a-1230p Lab Supe 1230p-0930p Lab Supe	0900a-1230p Lab Supe	0900a-1230p Lab Supe	0900a-0530p Lab Supe	49.00
 ine, Mark Sign Here _____		1030a-0530p Lab Supe			1100a-0900p Lab Tech	1230p-0900p Lab Supe	1100a-0900p Lab Supe	1100a-0900p Lab Supe	43.00
 Shane Sign Here <u>Thomas</u> _____			0900a-0530p Lab Supe	0900a-0530p Lab Supe					16.00
 Paul Sign Here _____		1030a-1200p Sur Tech	1100a-0900p Lab Tech	1100a-0900p Lab Tech		1230p-0900p Sur Tech	1230p-0900p Lab Tech	1230p-0900p Sur Tech	44.50
 Faud Sign Here _____		1030a-1200p Sur Tech						0200p-0700p Sur Tech	5.50
 Kevin Sign Here _____		1030a-1200p Sur Tech	0500p-0900p Lab Tech	0100p-0900p Sur Tech	0100p-0900p Lab Tech		0900a-0500p Lab Tech	1100a-0730p Sur Tech	36.00
* (CL-A/R) Denotes Child Labor Rule									

01/06/99
12:24:09

**Mandatory
Store
Meetings**

Open-
~~Close~~ mid
W close

Personnel ID's
Weekly Schedule - Scheduled Functions
1/06 01/10/99 to 01/16/99

Department: Retail

NAME	TOTALS	Sunday 01/10	Monday 01/11	Tuesday 01/12	Wednesday 01/13	Thursday 01/14	Friday 01/15	Saturday 01/16	Hrs
Planned Sales	2110.27	1303.68	1777.96	1827.48	2364.25	2813.51	3444.83	3687.22	
Planned Hours	258.75	16.60	46.00	34.25	47.75	35.00	40.50	44.75	
Productivity	8.172	79.38	38.43	53.39	49.98	80.39	85.06	82.40	
██████, Anita Sign Here		10 ³⁰ -12	0100p-0930p Ret Supe		0900a-0530p Ret Supe	0100p-0930p Ret Supe	0900a-0930p Ret Supe	0900a-0530p Ret Supe	40.00
██████, Kerry Sign Here		1000a-0930p Ret Supe	0900a-0530p Ret Supe	9 ³⁰ -12	1000a-0600p F.Stylis	0900a-0530p Ret Supe		REG. OFF	36.25
██████, Mary Sign Here		1000-0500p Optician	0115p-0845p Optician	1015a-0500p F.Stylis	1000a-0530p Optician			1000a-0530p Optician	32.25
██████, Desoran Sign Here		REG. OFF 10 ³⁰ -12		1-9 ³⁰ -12	0100p-0930p Ret Supe	H	0100p-0930p Ret Supe	0100p-0930p Ret Supe	32.00
██████, Mark Sign Here		10 ³⁰ -12	0500p-0930p F.Stylis		0100p-0830p Optician	1000a-0600p F.Stylis	10 ³⁰ -5 ³⁰	1115p-0845p Optician	32.50
██████, Colleen Sign Here		1000a-0515p F.Stylis		1130a-0800p Optician		0430p-0830p F.Stylis	10 ³⁰ -9 ³⁰	1200p-0400p F.Stylis	28.00
██████, Lauren Sign Here	L Baker	10 ³⁰ -12	1030a-0500p F.Stylis		1000a-0600p F.Stylis	1200p-0800p Optician	1015a-0515p F.Stylis	1000a-0515p F.Stylis	34.25
██████, Dana Sign Here	DCY	10 ³⁰ -12	1000a-0530p Optician	0500p-0900p F.Stylis	0500p-0500p F.Stylis		0515p-0915p F.Stylis	0515p-0915p F.Stylis	23.00

* (CL-A/B) Denotes Child Labor Rule

LENSCRAFTERS

Helping people see better, one hour at a time.

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STORE: 0128
DATE: 01/16/99
NAME: [REDACTED], Anita

Time Sheet/ Card for Period: 01/16/99
TIME: 06:49 PM
ASSOCIATE#: 0110

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CODE	DESCRIPTION	SUN	MON	TUE	WED	THUR	FRI	SAT	TOTAL
001	Regular Hours	0.00	8.00	0.00	8.00	8.00	8.00	8.00	48.00
003	Overtime Hours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL HOURS	0.00	8.00	0.00	8.00	8.00	8.00	8.00	48.00

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Actual Time Card

In
Out
In
Out
In
Out
In
Out
In
Out
CLOCKED HOURS

STORE COPY

LENSCHAFTEHS

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STORE: 0128
DATE : 01/17/99
NAME : ██████████, Charles

Time Sheet/Card for Period: 01/16/99
TIME: 11:24 AM
ASSOCIATE#: 0083

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CODE	DESCRIPTION	SUN	MON	TUE	WED	THUR	FRI	SAT	TOTAL
001	Regular Hours	6.00	8.00	8.00	12.00	3.50	3.50	8.00	49.00
003	Overtime Hours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL HOURS	6.00	8.00	8.00	12.00	3.50	3.50	8.00	49.00

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Actual Time Card

In
Out
In
Out
In
Out
In
Out
In
Out
CLOCKED HOURS

STORE COPY



1.65 7.18 5.20 4.70 3.90 22.70

Helping people see better, one hour at a time.

STORE: 0128 DATE: 01/16/99 NAME: Deborah Time Sheet/Card for Period: 01/16/99 TIME: 09:14 PM ASSOCIATE#: 0092

Table with columns: CODE, DESCRIPTION, SUN, MON, TUE, WED, THUR, FRI, SAT, TOTAL. Rows include Regular Hours, Overtime Hours, and TOTAL HOURS.

Actual Time Card

Table showing In/Out times for each day of the week and a summary row for CLOCKED HOURS.

STORE COPY