

Exhibit 8



Department of Public Safety and Correctional Services

North Branch Correctional Institution

14100 McMullen HIGHWAY, SW • CUMBERLAND, MARYLAND 21502
(301) 729-7400 • FAX (301) 729-1259 • TTY USERS 1-800-735-2258 • www.dpscs.maryland.gov

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J. MICHAEL ZEIGLER
DEPUTY SECRETARY OPERATIONS

RHEA L. HARRIS
ASSISTANT SECRETARY
PROGRAMS AND SERVICES

DAVID N. BEZANSON
ASSISTANT SECRETARY
CAPITAL PROGRAMS

TO: Simpson

FROM: Lt. Yacenech

DATE: 7/15/2016

SUBJECT: Evaluation for Inmates

Name: Syed, Adnan 293908 4D08

- EXCELLENT:** Performance is considerably and consistently above the requirements of the assignment.
- GOOD:** Performance is usually above the requirements of the assignment.
- SATISFACTORY:** Performance meets the basic requirements of the assignment.
- POOR:** Performance below the requirements of the assignment.

I. Work Quality: Consider accuracy, neatness, knowledge of the work and the amount of the follow-up required.
 Poor Satisfactory Good Excellent

II. Work Attitude: Consider dependability, cooperation towards directions and ability to work with others.
 Poor Satisfactory Good Excellent

III. Work Habits: Consider attendance, use of work time, and the abuse of privileges on the job.
 Poor Satisfactory Good Excellent

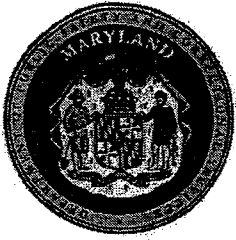
IV. Supervision: Consider the need for supervision. A poor rating indicated a need for constant supervision. Excellent indicated minimum supervision required.
 Poor Satisfactory Good Excellent

V. Attendance: Date Assigned: 10/1/09 Times Late: 0 # of Days Absent: 0

Comments regarding attendance: Perfect Attendance.

VI. Comments: (optional) Use back of form if needed: Inmate Syed has done an excellent job in the foodservice department.

VII. Supervisor's Comments: Use back of form if needed: Inmate Syed requires minimal supervision, and has been an asset to the dietary department.



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DAVID N. BEZANSON
ASSISTANT SECRETARY
CAPITAL PROGRAMS

TO: Simpson

FROM: CDO Bennett

DATE: 6/4/2016

SUBJECT: Evaluation for Inmates

Name: Syed, Adnan 293908 4D08

- EXCELLENT: Performance is considerably and consistently above the requirements of the assignment.
GOOD: Performance is usually above the requirements of the assignment.
SATISFACTORY: Performance meets the basic requirements of the assignment.
POOR: Performance below the requirements of the assignment.

I. Work Quality: Consider accuracy, neatness, knowledge of the work and the amount of the follow-up required.
___ Poor ___ Satisfactory ___ Good ___X___ Excellent

II. Work Attitude: Consider dependability, cooperation towards directions and ability to work with others.
___ Poor ___ Satisfactory ___ Good ___X___ Excellent

III. Work Habits: Consider attendance, use of work time, and the abuse of privileges on the job.
___ Poor ___ Satisfactory ___ Good ___X___ Excellent

IV. Supervision: Consider the need for supervision. A poor rating indicated a need for constant supervision. Excellent indicated minimum supervision required.
___ Poor ___ Satisfactory ___ Good ___X___ Excellent

V. Attendance: Date Assigned: 10/1/09 Times Late: 0 # of Days Absent: 0

Comments regarding attendance: Perfect Attendance.

VI. Comments: (optional) Use back of form if needed: Requires little supervision working in the kosher cage, all meals are prepared accurately and in a timely manner.

VII. Supervisor's Comments: Use back of form if needed: Inmate Syed has always excelled in his performance of duties since assigned to foodservice, always very respectful to staff.



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Division of Correction

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DEPT COMMISSIONER

NORTH BRANCH
CORRECTIONAL
INSTITUTION

BOBBY P. SHEARIN
WARDEN

RICHARD J. GRAHAM, JR.
ASSISTANT WARDEN

FRANK B. BISHOP, JR.
CHIEF OF SECURITY

TO: L. Simpson

FROM: JW Haggard CDS

DATE: 6/4/2014

SUBJECT: Evaluation for Inmates

Name: Syed, Adnan DOC # 293908

- EXCELLENT: Performance is considerably and consistently above the requirements of the assignment.
GOOD: Performance is usually above the requirements of the assignment.
SATISFACTORY: Performance meets the basic requirements of the assignment.
POOR: Performance below the requirements of the assignment.

- I. Work Quality: Consider accuracy, neatness, knowledge of the work and the amount of the follow-up required. Good X Excellent
II. Work Attitude: Consider dependability, cooperation towards directions and ability to work with others. Poor Satisfactory Good X Excellent
III. Work Habits: Consider attendance, use of work time, and the abuse of privileges on the job. Poor Satisfactory Good X Excellent
IV. Supervision: Consider the need for supervision. A poor rating indicated a need for constant supervision. Excellent indicated minimum supervision required. Poor Satisfactory Good X Excellent

V. Attendance: Date Assigned: Times Late: 0 # of Days Absent: 0
Comments regarding attendance: Has not missed an unexcused day since being hired.

VI. Comments: (optional) Use back of form if needed: n/a

VII. Supervisor's Comments: Use back of form if needed: Inmate Syed Volunteers for all lock downs and any other jobs that he can help out with.

cc: Case Management
File



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DEPUTY SECRETARY
ADMINISTRATION

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ASSISTANT SECRETARY
CHIEF OF STAFF

DAVID N. BEZANSON
ASSISTANT SECRETARY
CAPITAL PROGRAMS

CARROLL A. PARRISH
DEPUTY SECRETARY
OPERATIONS

WAYNE A. WEBB
EXECUTIVE DIRECTOR
NORTH REGION

RODERICK R. SOWERS
DIRECTOR
CORRECTIONS

NORTH BRANCH
CORRECTIONAL
INSTITUTION

FRANK B. BISHOP, JR.
WARDEN

RICHARD E. MILLER
ASSISTANT WARDEN

WILLIAM S. BOHRER
CHIEF OF SECURITY

TO: Ms. Simpson

FROM: NBCI Food Service K.Situ

DATE: 5-31-14

SUBJECT: Evaluation for Inmates

Name: Syed, Adnan DOC# 293-908

- EXCELLENT: Performance is considerably and consistently above the requirements of the assignment.
- GOOD: Performance is usually above the requirements of the assignment.
- SATISFACTORY: Performance meets the basic requirements of the assignment.
- POOR: Performance below the requirements of the assignment.

I. Work Quality: Consider accuracy, neatness, knowledge of the work and the amount of the follow-up required.
 Poor Satisfactory Good Excellent

II. Work Attitude: Consider dependability, cooperation towards directions and ability to work with others.
 Poor Satisfactory Good Excellent

III. Work Habits: Consider attendance, use of work time, and the abuse of privileges on the job.
 Poor Satisfactory Good Excellent

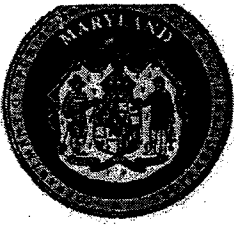
IV. Supervision: Consider the need for supervision. A poor rating indicated a need for constant supervision. Excellent indicated minimum supervision required.
 Poor Satisfactory Good Excellent

V. Attendance: Date Assigned: 10-1-09 Times Late: 0 # of Days Absent: 0
Comments regarding attendance: _____

VI. Comments: (optional) Use back of form if needed: _____

VII. Supervisor's Comments: Use back of form if needed: Excellent worker.

cc: Case Management
File



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BOBBY P. SHEARIN
WARDEN

DAVID WADE
ASSISTANT WARDEN

KEITH K. ARNOLD
CHIEF OF SECURITY

TO: B. Bradley CM

FROM: JW Haggard CDS

DATE: 6/11/2013

SUBJECT: Evaluation for Inmates

Name: Syed, Adnan DOC # 293908

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I. Work Quality: Consider accuracy, neatness, knowledge of the work and the amount of the follow-up required.
Poor Satisfactory Good X Excellent

II. Work Attitude: Consider dependability, cooperation towards directions and ability to work with others.
Poor Satisfactory Good X Excellent

III. Work Habits: Consider attendance, use of work time, and the abuse of privileges on the job.
Poor Satisfactory Good X Excellent

IV. Supervision: Consider the need for supervision. A poor rating indicated a need for constant supervision. Excellent indicated minimum supervision required.
Poor Satisfactory Good X Excellent

V. Attendance: Date Assigned: 10/01/09 Times Late: 0 # of Days Absent: 0
Comments regarding attendance: Has not missed a day unexcused since starting.

VI. Comments: (optional) Use back of form if needed: n/a

VII. Supervisor's Comments: Use back of form if needed: Inmate Syed volunteers for all lock downs and any other jobs that he can help out with.

cc: Case Management
File